Pension Benefit Guaranty Corporation

- (2) If the only basis for the PBGC's determination described in paragraph (c)(1) of this section is that the distress termination notice is incomplete, the PBGC will advise the plan administrator of the missing item(s) of information and that the information must be filed with the PBGC no later than the 120th day after the proposed termination date or the 30th day after the date of the PBGC's notice of its determination, whichever is later.
- (d) Reconsideration of determination of non-qualification. A plan administrator may request reconsideration of the PBGC's determination under paragraph (c)(1) of this section in accordance with the rules prescribed in part 4003, subpart C, of this chapter. The filing of a request for reconsideration automatically stays the effectiveness of the determination until the PBGC issues its decision on reconsideration.
- (e) Notice to affected parties. Upon a decision by the PBGC affirming a determination of non-qualification or upon the expiration of the period within which the plan administrator may request reconsideration of a determination of non-qualification (or, if earlier, upon the plan administrator's decision not to request reconsideration), the plan administrator must notify the affected parties (and any persons who were provided notice under §4041.43(e)) in writing that the plan is not going to terminate or, if applicable, that the termination is invalid but that a new notice of intent to terminate is being issued.

§ 4041.47 PBGC determination of plan sufficiency/insufficiency.

- (a) General. Upon receipt of participant and benefit information filed pursuant to §4041.45 (b)(1) or (c), the PBGC will determine the degree to which the plan is sufficient and notify the plan administrator in writing of its determination in accordance with paragraph (b) or (c) of this section.
- (b) Insufficiency for guaranteed benefits. If the PBGC finds that it is unable to determine that a plan is sufficient for guaranteed benefits, it will issue a "notice of inability to determine sufficiency" notifying the plan administrator of this finding and advising the plan administrator that—

- (1) The plan administrator must continue to administer the plan under the restrictions imposed by §4041.42; and
- (2) The termination will be completed under section 4042 of ERISA.
- (c) Sufficiency for guaranteed benefits or benefit liabilities. If the PBGC determines that a plan is sufficient for guaranteed benefits but not for benefit liabilities or is sufficient for benefit liabilities, the PBGC will issue to the plan administrator a distribution notice advising the plan administrator—
- (1) To issue notices of benefit distribution in accordance with § 4041.48;
- (2) To close out the plan in accordance with § 4041.50;
- (3) To file a timely post-distribution certification with the PBGC in accordance with §4041.50(b); and
- (4) That either the plan administrator or the contributing sponsor must preserve and maintain plan records in accordance with §4041.5.
- (d) Alternative treatment of majority owner's benefit. A majority owner may elect to forgo receipt of all or part of his or her plan benefits in connection with a distress termination. Any such alternative treatment—
- (1) Is valid only if the conditions in §4041.21(b)(2) (i) through (iv) are met (except that, in the case of a plan that does not distribute assets pursuant to §4041.50, the majority owner may make the election and the spouse may consent any time on or after the date of issuance of the first notice of intent to terminate); and—
- (2) Is subject to the PBGC's approval if the election— $\,$
- (i) Is made after the termination date: and
- (ii) Would result in the PBGC determining that the plan is sufficient for guaranteed benefits under paragraph (c).

§ 4041.48 Sufficient plans; notice requirements.

- (a) Notices of benefit distribution. When a distribution notice is issued by the PBGC pursuant to §4041.47, the plan administrator must issue notices of benefit distribution in accordance with the rules regarding notices of plan benefits in §4041.24, except that—
- (1) The deadline for issuing the notices of benefit distribution is the 60th